



Habitat for Humanity of Greater Dayton-ReStore

PLEASE NOTE: Minors under the age of 14 (fourteen) are prohibited from volunteering with Habitat for Humanity of Greater Dayton at the ReStore (Retail Store) and at our construction Build Sites.

In accordance with Federal Regulations, Habitat for Humanity International, and our Liability Insurance with Lockton Insurance (HfHI).

ReStore Minor Volunteers (Ages 14 and 15):

MAY NOT:

In accordance with Federal Regulations, Habitat for Humanity International, and our Liability Insurance with Lockton Insurance (HfHI).

- May not engage in any activities the U.S. Secretary of Labor has said are too hazardous, including; using power tools or equipment. (cardboard bailer, etc.)
- May not engage in activities involving the maintenance or repair of the ReStore facility or the maintenance or repair of machines or equipment.
- May not load or unload goods/items ON or OFF of trucks or conveyors.
- May not operate power-driven machinery (forklift).
- May not work in a ReStore warehouse/backroom or any other type of warehouse.

MAY:

In accordance with Federal Regulations, Habitat for Humanity International, and our Liability Insurance with Lockton Insurance (HfHI).

- Assist ReStore customers.
- Carry out ReStore customer orders or purchases.
- Clean areas of the ReStore such as displays and floors. They may use vacuum cleaners.
- Inventory items at the ReStore.
- Organize or sort ReStore retail items.
- Pack or bag goods for ReStore customers.
- Paint safe objects or items at the ReStore in a safe location.
- Perform cashiering, selling, advertising, window trimming and comparative shopping activities for the ReStore.
- Perform landscaping work or grounds maintenance.
- Plant flowers, vegetables, or spread mulch at the ReStore.
- Price mark or tag items by hand or machine in the ReStore.
- Set-up retail displays in the ReStore.
- Shelve items at the ReStore.

Volunteer Services Department
Habitat for Humanity of Greater Dayton
115 W. Riverview Ave.
Dayton, Ohio 45405
Phone: (937) 965-7679
Fax: (937) 586-0862
Email: volunteer@daytonhabitat.org

May 2019



Habitat for Humanity of Greater Dayton-ReStore

Minor Volunteer Policy (Ages 16-17 ONLY)

In accordance with Federal Regulations, Habitat for Humanity International, and our Liability Insurance with Lockton Insurance (HfHI).

ReStore Minor Volunteers (Ages 16 and 17):

MAY NOT:

In accordance with Federal Regulations, Habitat for Humanity International, and our Liability Insurance with Lockton Insurance (HfHI).

- May not engage in activities where the youth could be exposed to asbestos or lead paint hazards.
- May not engage in Designated Hazardous Activities, at the discretion of the ReStore Director, ReStore Manger, and/or ReStore Staff.
- May not operate power-driven machinery (forklift).
- May not engage in any activities the U.S. Secretary of Labor has said are too hazardous, including; using power tools or equipment. (cardboard bailer, etc.)

MAY:

In accordance with Federal Regulations, Habitat for Humanity International, and our Liability Insurance with Lockton Insurance (HfHI).

- MAY load or unload goods/items ON or OFF of trucks or conveyors.
- MAY work in a ReStore warehouse/backroom or any other type of warehouse.
- MAY engage in activities involving the maintenance or repair of the ReStore facility or the maintenance or repair of machines or equipment.
- Assist ReStore customers.
- Carry out ReStore customer orders or purchases.
- Clean areas of the ReStore such as displays and floors. They may use vacuum cleaners.
- Inventory items at the ReStore.
- Organize or sort ReStore retail items.
- Pack or bag goods for ReStore customers.
- Paint safe objects or items at the ReStore in a safe location.
- Perform cashiering, selling, advertising, window trimming and comparative shopping activities for the ReStore.
- Perform landscaping work or grounds maintenance.
- Plant flowers, vegetables, or spread mulch at the ReStore.
- Price mark or tag items by hand or machine in the ReStore.

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- Set-up retail displays in the ReStore and shelve items at the ReStore.

Habitat for Humanity of Greater Dayton Minor Volunteer Policy

In accordance with Federal Regulations, Habitat for Humanity International, and our Liability Insurance with Lockton Insurance (HfHI).

Habitat for Humanity of Greater Dayton appreciates all of our volunteers and we do our best to make sure everyone has an enjoyable and productive volunteer day at the ReStore and/or on-site at one of our Build Sites. The key to having a great volunteer experience is safety. Due to the hazards of construction work and hazards at the ReStore, there are some limitations and restrictions for any volunteers under the age of 18. Please review the HfHGD Minor Policies (14 & 15; 16 & 17) for our Build Sites and the ReStore for additional information (Attached).

PLEASE NOTE: Minors under the age of 14 (fourteen) are prohibited from volunteering with Habitat for Humanity of Greater Dayton at the ReStore (Retail Store) and at our new construction or renovation Build Sites.

Additional Requirements for Habitat for Humanity of Greater Dayton Minor Volunteers

(All Minor Volunteers, Ages 14-17)

- ALL Habitat for Humanity of Greater Dayton Minor Volunteers are **REQUIRED** to register and sign-up online through Volunteer Hub.
- Your parent/guardian must complete a **Minor Liability Waiver** and email/fax it to the Volunteer Services Coordinator prior to your first volunteer day.
 - Registering and signing up on Volunteer Hub does not fulfill this requirement.
- Minor Volunteers **MUST INFORM** the Volunteer Services Director of every Volunteer Event/Date they register for to ensure the ReStore Staff and/or Build Site Leader are made aware of the minor volunteer and can assign appropriate tasks in accordance with Federal Regulations, Habitat for Humanity International, and our Liability Insurance with Lockton Insurance (HfHI).

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